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EMPLOYMENT OPPORTUNITY

COMMUNITY & RESIDENTIAL SUPPORT WORKER

Forensic Psychological Services (FPS): Therapy & Support Services, leaders in clinical and criminal psychological and mental health support are currently seeking candidates interested in a full-time opportunity as a **Support Worker** to join our team as part of our Community & Residential Support Programs. Each shift includes supporting a variety of clients who may be living in separate homes, with tasks and programming within their residence and in the community. The schedule for this position will be Sunday to Thursday.

This position involves providing practical life skill training, mentoring, support, crisis intervention and risk management services to clients in treatment at our practice and living within our Healthy Home residential program. Clients include adults and youth, males and females, and special need populations, all of which have been in conflict with the law or are at risk of being in conflict with the law.

The ideal candidate is committed to being a catalyst for change and wellness; is a mature, emotionally strong, confident, self-motivated individual who is comfortable taking initiative; and interested in and able to provide support, mentor, and teach skills while also able to set limits/boundaries and work from a place of client accountability. If you are someone who enjoys rolling up their sleeves and being active and creative in their work, values being part of a strong and collaborative team, is able to wear multiple hats and shift priorities on a dime, we'd like to learn more about you. This position is about supporting clients and working collaboratively with the clinical team to facilitate client growth.

Responsibilities include:

- Establishing meaningful working relationships with clients and acting as a mentor and role model.
- Leading and assisting residents with daily routines and life skills (e.g., self-care and hygiene, time management, cleaning and organizing in the home, shopping, cooking, budgeting).
- Planning and implementing recreational programming.
- Being aware of, monitoring and responding to the vulnerabilities and risk factors of clients.
- Maintaining safe, healthy, therapeutic homes by balancing support with applying house rules and

policies.

- Attending to crises.
- Recording and sharing information related to client functioning and house issues (e.g., session/shift notes, emails to team, incident reports).
- Working collaboratively with the other Support Workers and psychologists.

The successful candidate for this position will:

- Be comfortable working with challenging clients in a residential and community setting, including those who have been identified as having risk factors of concern, high needs and who may live with mental health disorders and struggle with addictions.
- Demonstrate a high degree of professionalism, responsibility and personal/professional integrity.
- Have skills and experience related to crisis management, conflict resolution and general counselling.
- Be able to work independently and as part of a multidisciplinary team.
- Have strong time management and organizational skills including the ability to manage a caseload and schedule appointments with clients.
- Have strong, professional written and verbal communication skills, with the ability to document session notes, contribute to reports and write email correspondence in a professional and timely manner.
- It is an asset if you have:
 - Post-secondary education in a related field or equivalent work experience.
 - Familiarity with Indigenous culture and traditional lifestyles.
 - The ability to work flexible hours.
 - A driver's license.

Knowledge of and/or experience participating in Indigenous traditional teachings, processes of healing and ceremonies is an asset. If this is you, we encourage you to apply and identify this in your cover letter and resume. Candidates with this knowledge and experience will have the opportunity to work both as a support worker and as a support worker within our Traditional Support & Healing Program for Indigenous clients.

Completion of satisfactory Criminal Record and Vulnerable Sector Search, as well as Adult and Child Abuse Registry Checks is required to work with vulnerable populations.

We offer a competitive salary, vacation and benefits package and a great team culture. We believe in the power of change and the possibility of bright futures for our clients. Our success is a direct result of our awesome team and we provide a work environment that inspires exceptional service. For more information, visit us at www.FPSpsychealth.com.

Please submit your resume and cover letter including salary expectations and shift availability to shosana.funk@fpspsychealth.com by Friday December 27, 2024. We thank all candidates who apply, however, only those selected for an interview will be contacted.