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EMPLOYMENT OPPORTUNITY RESIDENTIAL SUPPORT WORKER – Casual

Forensic Psychological Services (FPS): Therapy & Support Services, a leader in clinical and criminal psychological and mental health support is currently seeking candidates interested in a full-time opportunity as a **Residential Support Worker** for our Healthy Home residential program, supporting residents living in group residential settings as well as independent apartments. Each shift includes supporting a variety of clients living in separate homes and apartments, with tasks and programming within their residence and in the community. **This position will not have a set schedule. There will be the opportunity for shifts on an as needed basis, which could include weekend, evening and overnight. Priority will be given to candidates who are available for overnight shifts.**

The ideal candidate is committed to being a catalyst for change and wellness; is a confident, strong, self-motivated individual who is comfortable taking initiative; and interested in and able to provide support, mentor, and teach skills while also able to set limits/boundaries and work from a place of client accountability. If you are someone who enjoys rolling up their sleeves and being active and creative in their work, values being part of a strong and collaborative team, is able to wear multiple hats and shift priorities on a dime, we'd like to learn more about you. This position is about supporting clients, helping to run the homes and working collaboratively with the clinical team to facilitate client growth.

Responsibilities include:

- Establishing meaningful working relationships with residents and acting as a mentor and role model. Leading and assisting residents, with daily routines and life skills (e.g., self-care and hygiene, time management, cleaning and organizing in the home, shopping, cooking, budgeting).
- Planning and implementing recreational programming.
- Building cohesion among residents in each home and across homes.
- Being aware of, monitoring and responding to the vulnerabilities and risk factors of residents. Being aware of, supporting and reinforcing client risk management plans and strategies.
- Maintaining safe, healthy, therapeutic homes by balancing support with applying house rules and policies.
- Attending to crises.
- Recording and sharing information related to client functioning and house issues (e.g., house logbook, emails to team, incident reports).
- Working collaboratively with the other Residential Support Workers as well as FPS Community Integration Managers and psychologists.

The successful candidate for this position will:

- Be comfortable working with challenging clients in a residential and community setting, including those who have been identified as having risk factors of concern, high needs and who may live with mental health disorders and struggle with addictions.
- Demonstrate a high degree of professionalism, responsibility and personal/professional integrity. Be able to work independently and as part of a multidisciplinary team.
- Have skills and experience related to crisis management, conflict resolution and general counselling.
- Have strong, professional written and verbal communication skills.
- Be open and able to take on a wide variety of client and house maintenance/operational tasks.
- It is an asset if you have:
 - Post-secondary education in a related field or equivalent work experience.
 - A driver's license.
 - Familiarity with Indigenous culture and traditional lifestyles.

Complete criminal record and child abuse registry check is required and candidates must be approved to work with vulnerable populations.

We offer a competitive salary, vacation, benefits package and a great team culture. We believe in the power of change and the possibility of bright futures for our clients. Our success is a direct result of our awesome team, and we provide a work environment that inspires exceptional service. For more information, visit us at www.FPSpsychealth.com.

Please submit your **resume and cover letter, including salary expectations and shift availability** by October 10, 2024 to shosana.funk@FPSpsychealth.com. We thank all candidates who apply, however, only those selected for an interview will be contacted.