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EMPLOYMENT OPPORTUNITY RESIDENTIAL SUPPORT WORKER – Full Time

Forensic Psychological Services (FPS): Therapy & Support Services, a leader in clinical and criminal psychological and mental health support is currently seeking candidates interested in a full-time opportunity as a **Residential Support Worker** for our Healthy Home residential program, supporting residents living in group residential settings as well as independent apartments. Each shift includes supporting a variety of clients living in separate homes and apartments, with tasks and programming within their residence and in the community. **The schedule for this position is Tuesday to Thursday 4-11pm, Friday 3:30-11:30pm, Saturday shift (time to be determined).**

The ideal candidate is committed to being a catalyst for change and wellness; is a confident, strong, self-motivated individual who is comfortable taking initiative; and interested in and able to provide support, mentor, and teach skills while also able to set limits/boundaries and work from a place of client accountability. If you are someone who enjoys rolling up their sleeves and being active and creative in their work, values being part of a strong and collaborative team, is able to wear multiple hats and shift priorities on a dime, we'd like to learn more about you. This position is about supporting clients, helping to run the homes and working collaboratively with the clinical team to facilitate client growth.

Responsibilities include:

- Establishing meaningful working relationships with residents and acting as a mentor and role model. Leading and assisting residents, with daily routines and life skills (e.g., self-care and hygiene, time management, cleaning and organizing in the home, shopping, cooking, budgeting).
- Planning and implementing recreational programming.
- Building cohesion among residents in each home and across homes.
- Being aware of, monitoring and responding to the vulnerabilities and risk factors of residents. Being aware of, supporting and reinforcing client risk management plans and strategies.
- Maintaining safe, healthy, therapeutic homes by balancing support with applying house rules and policies. Attending to crises.
- Recording and sharing information related to client functioning and house issues (e.g., house logbook, emails to team, incident reports).
- Working collaboratively with the other Residential Support Workers as well as FPS Community Integration Managers and psychologists.

The successful candidate for this position will:

- Be comfortable working with challenging clients in a residential and community setting, including those who have been identified as having risk factors of concern, high needs and who may live with mental health disorders and struggle with addictions.
- Demonstrate a high degree of professionalism, responsibility and personal/professional integrity.
- Be able to work independently and as part of a multidisciplinary team.
- Have skills and experience related to crisis management, conflict resolution and general counselling.
- Have strong, professional written and verbal communication skills.
- Be open and able to take on a wide variety of client and house maintenance/operational tasks.
- It is an asset if you have:
 - Post-secondary education in a related field or equivalent work experience.
 - A driver's license.
 - Familiarity with Indigenous culture and traditional lifestyles.

Complete criminal record and child abuse registry check is required and candidates must be approved to work with vulnerable populations.

We offer a competitive salary, vacation, benefits package and a great team culture. We believe in the power of change and the possibility of bright futures for our clients. Our success is a direct result of our awesome team, and we provide a work environment that inspires exceptional service. For more information, visit us at www.FPSpsychealth.com.

Please submit your **resume and cover letter, including salary expectations and shift availability** by Friday March 29, 2024 to shosana.funk@FPSpsychealth.com. We thank all candidates who apply, however, only those selected for an interview will be contacted.